

## **CHARLENE E. ZIL, M.P.A.**

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NPC Research  
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### **EDUCATION**

- M.P.A., 2010      Portland State University, Portland, OR  
Major: Social and Economic Policy  
*Recipient of Outstanding Professional Development Award for 2010*
- B.S., 2006      University of California, San Diego  
Major: Management Science, Dept. of Economics  
*Graduated with Highest Distinction, Honors Thesis: The Effects of Compensation on the Market for Surrogate Mother Contracts*

### **WORK EXPERIENCE**

- 4/19–present**      **NPC Research, Portland, OR**  
***Research Associate (4/19 to present)***  
***Researcher (7/12-3/19)***  
Responsibilities: Manages and coordinates projects and acts as Project Director. Oversees data collection, trains, and manages project staff on data tasks. Performs data collection, including obtaining necessary approvals, facilitating data transfers, processing, and cleaning. Independently develops and manages simple databases. Performs statistical analyses and assists with instrument development. Communicates with clients, and contributes to presentations, reports, and grant writing. Focuses on projects centering around multidisciplinary collaborations, including Treatment Courts, domestic violence prevention and intervention, and substance use prevention and treatment, as well as other projects serving low-income, vulnerable, and underserved populations.
- 4/11–6/12**      **Portland Public Schools, OR**  
***Sr. Evaluation Specialist, Research, Evaluation, & Assessment***  
Responsibilities: Performed program evaluation to assess the effectiveness of school interventions on student achievement. Researched, designed, and administered survey instruments to gain a variety of stakeholder feedback on program components. Performed content analysis on qualitative data and drafted reports for public

dissemination. Composed and managed databases in Access, Excel, and SPSS. Facilitated departmental discussions on strategies to ensure equitable outcomes for students of color.

**10/10–1/11**

**Portland Public Schools, OR**

***Scholar Intern, System Planning and Performance***

Responsibilities: Conducted best practices analysis for teacher evaluation programs and synthesized recommendations. Performed quantitative analysis on secondary data using SPSS and excel and designed quasi-program evaluation for the district.

**6/09–6/10**

**Portland State University, Portland, OR**

***Research Analyst, Executive Leadership Institute***

Responsibilities: Contributed to survey question construction, data collection, and final publication for two separate university research projects contracted by county and state public organizations. Worked in small teams to report and interpret qualitative and quantitative survey data. Responsible for creating and maintaining catalog of charts and graphs.

### **SELECTED PUBLICATIONS**

Rodi, M. S., Zil, C. E., & Carey, S. M. (December 2018). Best practices in treatment court evaluation. *Federal Probation Journal*, 21-27.

### **SELECTED TECHNICAL REPORTS**

Carey, S. M., Rivera, M. R., Zil, C. E., Kissick, K., & Smith, L. (December 2019). *Statewide Evaluation of Pennsylvania's Adult Treatment Courts: Analysis of in-program outcomes*. Portland, OR: NPC Research.

Carey, S. M., Rivera, M. R., Nuzzo, W., & Zil, C. E. (October 2019). *Longitudinal Outcomes of the San Joaquin DUI Monitoring Court*. Portland, OR: NPC Research.

Jarvis, K. L., Zil, C. E., & Reinitz, D. (August 2019). *Center for Advanced Learning's Career technical education revitalization grant: Final evaluation report*. Portland, OR: NPC Research.

Jarvis, K. L. Ho, T., Zil, C. E., & Herrera Allen, T. (July 2019). *California's Sargent Shriver Civil Counsel Program: Housing case triage process study*. Portland, OR: NPC Research.

Jarvis, K. L., & Zil, C. E. (October 2018). *Center for Advanced Learning's (CAL) 2018 Code Camp Evaluation: Implementation of CAL's Career and Technical Education Revitalization Grant*. Portland, OR: NPC Research.

Jarvis, K. L., & Zil, C. E. (October 2018). *An Evaluation Framework for the East Metro STEAM Partnership: Measuring the Work of the EMSP Action Teams*. Portland, OR: NPC Research.

Rodi, M. S., Zil, C. E., Lee, B., Johnson, A. J., & Waller, M. S. (October 2018). *Maryland DUI Courts: Summary of Evaluation Findings in Four DUI Court Programs*. Portland, OR: NPC Research.

- Rodi, M. S., Zil, C. E., Lee, B., Johnson, A. J., & Waller, M. S. (October 2018). *Anne Arundel County DWI Court, Maryland DUI Court Outcome and Cost Evaluation Report*. Portland, OR: NPC Research.
- Rodi, M. S., Zil, C. E., Lee, B., Johnson, A. J., & Waller, M. S. (October 2018). *Harford County DUI Court, Maryland DUI Court Outcome and Cost Evaluation Report*. Portland, OR: NPC Research.
- Rodi, M. S., Zil, C. E., Lee, B., Ho, T., Johnson, A. J., & Waller, M. S. (October 2018). *Howard County DWI Court, Maryland DUI Court Outcome and Cost Evaluation Report*. Portland, OR: NPC Research.
- Rodi, M. S., Zil, C. E., Lee, B., Johnson, A. J., & Waller, M. S. (October 2018). *St. Mary's Adult Recovery Court, Maryland DUI Court Outcome and Cost Evaluation Report*. Portland, OR: NPC Research.
- Rodi, M. S., Zil, C. E., Johnson, A. J., & Waller, M. S. (October 2018). *Noble County SMART Probation: Outcome and Cost Evaluation*. Portland, OR: NPC Research.
- Carey, S. M., Ho, T., Johnson, A. J., Rodi, M., Waller, M. S., & Zil, C. E. (September 2018). *Missouri Treatment Courts – Implementing RNR in a Drug Court Setting: The 4-Track Model in Practice – Outcome and Cost Study Summary*. Portland, OR: NPC Research
- Carey, S. M., Ho, T., Johnson, A. J., Rodi, M., Waller, M. S., & Zil, C. E. (September 2018). *Boone County Adult Treatment Court – Columbia, Missouri: 4-Track Model Program and Cost Evaluation Report*. Portland, OR: NPC Research
- Carey, S. M., Ho, T., Johnson, A. J., Rodi, M., Waller, M. S., & Zil, C. E. (September 2018). *Greene County Adult Treatment Court – Springfield, Missouri: 4-Track Model Outcome and Cost Evaluation Report*. Portland, OR: NPC Research
- Carey, S. M., Ho, T., Johnson, A. J., Rodi, M., Waller, M. S., & Zil, C. E. (September 2018). *Jackson County Adult Treatment Court – Kansas City and Independence, Missouri: 4-Track Model Outcome and Cost Evaluation Report*. Portland, OR: NPC Research
- Carey, S. M., Ho, T., Johnson, A. J., Rodi, M., Waller, M. S., & Zil, C. E. (September 2018). *Osage-Gasconade Counties Adult Treatment Court: 4-Track Model Program and Cost Evaluation Report*. Portland, OR: NPC Research
- Jarvis, K. L., Zil, C. E., & Trotta, R. (March 2018). *California Children's Justice Act Children Exposed to Domestic Violence—Specialized Response Programs Final Evaluation Report*. Portland, OR: NPC Research.
- Jarvis, K. L., Zil, C. E., & Ho, T. (October 2017). *Evaluation of the SBIRT Oregon Training Initiative Final Report*. Portland, OR: NPC Research.
- Zil, C. E., & Jarvis, K. L. (October 2017). *East Metro STEAM Partnership 2017 Evaluation Report*. Portland, OR: NPC Research.
- Jarvis, K. L., Zil, C. E., Ho, T., Herrera Allen, T., & Lucas, L. M. (July 2017). *Evaluation of the Sargent Shriver Civil Counsel Act (AB590)*. Portland, OR: NPC Research.

- Johnson, A. J., Zil, C. E., Rodi, M. S., & Carey, S. M. (June 2017). *Maryland DUI Courts: Best Practices Assessment Statewide Summary*. Portland, OR: NPC Research.
- Jarvis, K. L., Zil, C. E., & Ho, T. (November 2016). *Evaluation of the SBIRT Oregon Training Initiative: Year 2 Baseline Report*. Portland, OR: NPC Research.
- Jarvis, K. L., Zil, C. E., Lucas, L. M., & Redfield, M. (March 2016). *SBIRT Oregon Training Initiative: Year 2 Implementation Report: Key Stakeholder Impressions*. Portland, OR: NPC Research.
- Jarvis, K. L., Zil, C. E., & Redfield, M. (January 2016). *California Children's Justice Act: Children Exposed to Domestic Violence—Specialized Response Program Grants: 2015 Evaluation Report*. Portland, OR: NPC Research.
- Jarvis, K. L., & Zil, C. E. (October 2015). *Evaluation of the SBIRT Oregon Training Initiative: Year 1 Baseline Report*. Portland, OR: NPC Research.
- Zil, C. E., Waller, M. S., Harrison, P. M., Johnson, A. J., & Carey, S. M. (July 2014). *South St. Louis County DWI Court, St. Louis County, MN: Process, Outcome, and Cost Evaluation*. Portland, OR: NPC Research.
- Zil, C. E., Johnson, A. J., Harrison, P. M., & Carey, S. M. (July 2014). *Roseau County DWI Court, Roseau County, MN: Process and Outcome Evaluation Report*. Portland, OR: NPC Research.
- Harrison, P. M., Waller, M. S., Johnson, A. J., Zil, C. E., & Carey, S. M. (July 2014). *Ramsey County DWI Court, Ramsey County, MN: Process, Outcome, and Cost Evaluation*. Portland, OR: NPC Research.
- Harrison, P. M., Waller, M. S., Zil, C. E., Johnson, A. J., & Carey, S. M. (July 2014). *Otter Tail County DWI Court, Fergus Falls, MN: Process, Outcome, and Cost Evaluation Report*. Portland, OR: NPC Research.
- Harrison, P. M., Johnson, A. J., Zil, C. E., & Carey, S. M. (July 2014). *Borderland Substance Abuse Court, Lake of the Woods County, MN: Process and Outcome Evaluation Report*. Portland, OR: NPC Research.
- Harrison, P. M., Zil, C. E., Waller, M. S., Johnson, A. J., & Carey, S. M. (July 2014). *Fourth Judicial District Adult DWI Court, Hennepin County, MN: Process, Outcome, and Cost Evaluation Report*. Portland, OR: NPC Research.
- Harrison, P. M., Zil, C. E., Waller, M. S., Johnson, A. J., & Carey, S. M. (July 2014). *Crow Wing County DWI Court, Crow Wing County, MN: Process, Outcome, and Cost Evaluation Report*. Portland, OR: NPC Research.
- Zil, C. E., Waller, M. S., Johnson, A. J., Harrison, P. M., & Carey, S. M. (July 2014). *Cass County/Leech Lake Band of Ojibwe Wellness Court Walker, MN: Process, Outcome, and Cost Evaluation Report*. Portland, OR: NPC Research.
- Zil, C. E., Waller, M. S., Harrison, P. M., Johnson, A. J., & Carey, S. M. (July 2014). *Beltrami County DWI Court, Beltrami County, MN: Process, Outcome, and Cost Evaluation Report*. Portland, OR: NPC Research.
- Zil, C. E., & Carey, S. M. (June 2014). *California Parolee Reentry Court Evaluation Report*. Portland, OR: NPC Research.

## PRESENTATIONS

- Zil, C. E., & Kissick, K. (June 2018). "Evaluation 101 for Researchers: What to Collect and How to Measure It." National Association of Drug Court Professionals Annual Training Conference, Houston, TX.
- Kissick, K., & Zil, C. E. (June 2018). "Evaluation 101 for Practitioners: What to Collect and How to Use it for Self-Review." National Association of Drug Court Professionals Annual Training Conference, Houston, TX.
- Zil, C. E., & Rodi, M. S. (June 2018). "Data Ethics: Confidentiality, Sharing Sensitive Data, Consents, Agreements, Federal & State Laws." National Association of Drug Court Professionals Annual Training Conference, Houston, TX.
- Zil, C.E., & Jarvis, K.L. (November 2017). *East Metro STEAM Partnership Evaluation Findings*. Presentation given at the meeting of the East Metro STEAM Partnership, Gresham, OR.
- Zil, C. E. (July 2017). "How Do Reentry Courts Work? Findings from NIJ's Multi-State Study." National Association of Drug Court Professionals Annual Training Conference, National Harbor, MD.
- Zil, C. E. (July 2017). "Evaluation 101 for Non-Researcher Practitioners: What to Collect and How to Use it for Self-Review." National Association of Drug Court Professionals Annual Training Conference, National Harbor, MD.
- Zil, C. E., Mackin, J. R., & Rodi, M. S. (July 2017). "Data Ethics: Confidentiality, Sharing Sensitive Data, Consents, Agreements, Federal & State Laws." National Association of Drug Court Professionals Annual Training Conference, National Harbor, MD.
- Carey, S. M., Lindquist, C., Cissner, A., & Zil, C. E. (November 2016). "Do Reentry Courts Work? Findings from NIJ's Multi-State Research on Reentry Courts." American Society of Criminology Annual Conference, New Orleans, LA.
- Carey, S. M., & Zil, C. E. (June 2016). "Data, Evaluation, and Outcomes: What You Should Collect and Why." National Association of Drug Court Professionals Annual Training Conference, Anaheim, CA.
- Carey, S. M., Malsch, A., Zil, C. E., & Ayoub, L. H. (June 2016). "How Do Reentry Courts Work? Findings from NIJ's Multi-State Research on Reentry Courts." National Association of Drug Court Professionals Annual Training Conference, Anaheim, CA.
- Carey, S. M., & Zil, C. E. (July 2015). "Data, Evaluation, and Outcomes: What You Should Collect and Why." National Association of Drug Court Professionals Annual Training Conference, National Harbor, MD.
- Carey, S. M., & Zil, C. E. (July 2014). "Data, Evaluation, and Outcomes: What You Should Collect and Why." National Association of Drug Court Professionals Annual Training Conference, Anaheim, CA.

## PROFESSIONAL MEMBERSHIPS

**2012**

Member, Oregon Program Evaluators Network